

ID LOGISTICS GROUP

Société anonyme with capital stock of € 3,274,164.00
Head Office : 55 chemin des Engrenauds - 13660 ORGON
439 418 922 R.C.S. Tarascon

RESOLUTIONS SUBMITTED TO THE COMBINED GENERAL MEETING OF JUNE 3, 2025

This translation is only for the convenience of English-speaking readers. Only the French text has legal value.

Ordinary resolutions

First Resolution – Approval of the parent company financial statements for the year ended December 31, 2024 – Approval of expenses not deductible for tax purposes

The shareholders at the general meeting, having reviewed the reports of the Board of Directors and the statutory auditors for the year ended December 31, 2024, hereby approve the parent company financial statements for the year ended December 31, 2021 as presented, which show net income of €9,101,973.

The shareholders at the general meeting specifically approve expenses referred to in Article 39 (4) of the French General Tax Code, amounting to €104,771, as well as the tax thereon.

Second Resolution – Approval of the consolidated financial statements for the year ended December 31, 2024

The shareholders at the general meeting, having reviewed the reports of the Board of Directors and the statutory auditors on the consolidated financial statements for the year ended December 31, 2024, hereby approve said financial statements as submitted to them, which show net income Group share of €52,829,000.

Third Resolution – Appropriation of earnings for the year

On the recommendation of the Board of Directors, the shareholders at the general meeting hereby resolve to appropriate earnings for the year ended December 31, 2024 as follows:

Source

• Net income for the year	€9,101,973
• Statutory reserve	€292,000
• Retained earnings	€4,176,545

Appropriation

• Statutory reserve	€35,400
• Retained earnings	€9,066,573

Pursuant to the provisions of Article 243 bis of the French General Tax Code, it is recalled that no dividends or other earnings distributions within the meaning of the first paragraph of said article have been made in respect of the last three fiscal years.

Fourth Resolution – Statutory auditors’ special report on regulated agreements and commitments and approval of these agreements

Voting on the Statutory auditors’ special report on regulated agreements and commitments presented to it, the shareholders at the general meeting hereby approve the agreement referred to therein in accordance with Articles L. 225-38 et seq. of the French Commercial Code.

Fifth Resolution – Reappointment of Mr. Éric Hémar as director

The shareholders at the general meeting hereby resolve to reappoint Mr. Eric Hémar as director for a three-year term expiring at the close of the general meeting held in 2028 to approve the financial statements for the year ended.

Sixth Resolution – Reappointment of Comète as director

The shareholders at the general meeting hereby resolve to reappoint Comète as director for a three-year term expiring at the close of the general meeting held in 2028 to approve the financial statements for the year ended.

Seventh Resolution – Reappointment of Mr. Christophe Satin as director

The shareholders at the general meeting hereby resolve to reappoint Mr. Christophe Satin as director for a three-year term expiring at the close of the general meeting held in 2028 to approve the financial statements for the year ended.

Eighth Resolution – Approval of the remuneration policy for the Chairman and Chief Executive Officer pursuant to Article L. 22-10-8 II of the French Commercial Code

The shareholders at the general meeting, having reviewed the Board of Directors’ corporate governance report, hereby approve, pursuant to Articles L. 22-10-8 II and R. 22-10-14 of the French Commercial Code, the remuneration policy for the Chairman and Chief Executive Officer as set out in said report and referred to in section 3.1.5 of the Company’s 2024 Universal Registration Document.

Ninth Resolution – Approval of the remuneration policy for the Deputy Chief Executive Officer pursuant to Article L. 22-10-8 II of the French Commercial Code

The shareholders at the general meeting, having reviewed the Board of Directors’ corporate governance report, hereby approve, pursuant to Articles L. 22-10-8 II and R. 22-10-14 of the French Commercial Code, the remuneration policy for the Deputy Chief Executive Officer as set out in said report and referred to in section 3.1.5 of the Company’s 2024 Universal Registration Document.

Tenth Resolution – Approval of the remuneration policy for directors pursuant to Article L. 22-10-8 II of the French Commercial Code

The shareholders at the general meeting, having reviewed the Board of Directors’ corporate governance report, hereby approve, pursuant to Articles L. 22-10-8 II and R. 22-10-14 of the French Commercial Code, the remuneration policy for directors as set out in said report and referred to in section 3.1.5 of the Company’s 2024 Universal Registration Document.

Eleventh Resolution – Approval of all remuneration paid or awarded to corporate officers in respect of fiscal 2024 pursuant to Article L. 22-10-34 I of the French Commercial Code

The shareholders at the general meeting, having reviewed the Board of Directors’ report on corporate governance, hereby approve, pursuant to Article L. 22-10-34 I of the French Commercial Code, the information set out in Article L. 22-10-9 I of said code regarding the remuneration paid or awarded to corporate officers in respect of fiscal year 2024, as set out in section 3.1.5 of the Company’s 2022 Universal Registration Document.

Twelfth Resolution – Approval of remuneration paid or awarded to Mr. Eric Hémar, Chairman and Chief Executive Officer, in respect of fiscal year 2024

The shareholders at the general meeting, having reviewed the Board of Directors' report on corporate governance, hereby approve, pursuant to Article L. 22-10-34 II of the French Commercial Code, the fixed, variable and exceptional elements comprising the total remuneration and benefits of all kinds paid or awarded to Mr. Éric Hémar in his capacity as Chairman and Chief Executive Officer in respect of fiscal 2024, as set out in section 3.1.5 of the Company's 2024 Universal Registration Document.

Thirteenth Resolution – Approval of remuneration paid or awarded to Mr. Christophe Satin, Deputy Chief Executive Officer, in respect of fiscal year 2024

The shareholders at the general meeting, having reviewed the Board of Directors' report on corporate governance, hereby approve, pursuant to Article L. 22-10-34 II of the French Commercial Code, the fixed, variable and exceptional elements comprising the total remuneration and benefits of all kinds paid or awarded to Mr. Christophe Satin in his capacity as Deputy Chief Executive Officer in respect of fiscal 2024, as set out in section 3.1.5 of the Company's 2024 Universal Registration Document.

Fourteenth Resolution – Authorization to be granted to the Board of Directors for the Company to buy back its own shares in accordance with the conditions specified under Article L. 22-10-62 of the French Commercial Code, including term of authorization, objectives, procedures and cap

The shareholders at the general meeting, having reviewed the report of the Board of Directors, hereby authorize the Board, for a term of eighteen months, pursuant to Articles L. 22-10-62 et seq. of the French Commercial Code, to buy back, on one or more occasions and at such times as it shall decide, Company shares subject to a cap of 10% of the number of shares comprising the capital stock, adjusted where applicable to take into account any capital increases or reductions carried out during the term of the share buyback plan.

This authorization shall cancel the authorization granted to the Board of Directors under the sixteenth ordinary resolution of the May 30, 2024 general meeting.

Company shares may be repurchased for all purposes permitted by law, including without limitation:

- to stimulate trading on the secondary market or to enhance the liquidity of the ID Logistics Group share pursuant to a liquidity contract with an investment service provider, in compliance with practices admitted by applicable regulations;
- to hold the purchased shares for subsequent reissue as consideration or in exchange with regard to potential acquisitions, provided that the shares purchased for this purpose do not exceed 5% of the Company's capital stock;
- to ensure coverage of stock option and/or bonus share plans (or similar plans) in favor of Group employees and/or corporate officers, as well as all share allocations under Company or Group savings plans (or similar plans) and profit-sharing schemes and/or all other forms of share allocation to Group employees and/or corporate officers;
- to ensure coverage of securities giving entitlement to the allocation of Company shares pursuant to applicable regulations;
- to hold the purchased shares for subsequent reissue as consideration, repayment, etc., or to transfer them to any ID Logistics Group creditor, customer or partner;
- to implement any market practice that may be admitted by the French financial markets authority (AMF), and more generally to complete any other transaction in accordance with the regulations in force;
- to cancel the purchased shares if applicable, subject to the authorization granted under the fifteenth extraordinary resolution of this general meeting of shareholders.

These share buybacks, including their sale or transfer, may be carried out by any means, including block trades, and at such times as the Board of Directors shall see fit.

The Company reserves the right to use options or derivatives, in compliance with applicable regulations.

The maximum purchase price is set at €750 per share. In the event of equity transactions, including stock splits, reverse stock splits and bonus share allocations, the aforementioned amount will be

revised accordingly through the application of a multiplier equal to the ratio between the number of shares comprising the capital stock before the transaction and the number of shares comprising the capital stock after the transaction.

The maximum value of the transaction is thus set at €491,124,000.

The shareholders at the general meeting hereby grant full powers to the Board of Directors, with the option to further delegate, to perform these transactions, define the terms and conditions thereof, sign any agreements and complete all formalities.

Extraordinary resolutions

Fifteenth Resolution – Authorization to be granted to the Board of Directors for the Company to cancel treasury shares purchased by the Company in accordance with the conditions specified under Article L. 22-10-62 of the French Commercial Code, including term of authorization and cap

The shareholders at the general meeting, having reviewed the reports of the Board of Directors and the statutory auditors:

- hereby authorize the Board of Directors to cancel, at its sole discretion, on one or more occasions, subject to a cap equal to 10% of the capital stock as determined on the day of the decision to cancel, after deduction of any shares canceled during the preceding 24 months, shares that the Company holds or may acquire as a result of purchases carried out pursuant to Article L. 22-10-62 of the French Commercial Code, and to reduce the capital stock accordingly, pursuant to applicable statutory and regulatory provisions;
- hereby resolve that any excess of the purchase price of the shares over their par value shall be deducted from additional paid-in capital, merger or contribution premiums or from any available reserve, including the legal reserve, up to a maximum of 10% of the capital reduction carried out,
- hereby set the term of this authorization at twenty-six months from the date of this general meeting, and
- hereby grant full powers to the Board of Directors, with the option to further delegate, to perform any operations required in connection with such share cancellations and corresponding capital reductions, amend the bylaws accordingly and complete all required formalities;
- hereby resolve that this authorization cancels the unused portion of any prior authorization having the same purpose.

Sixteenth Resolution – Authorization to be granted to the Board of Directors to increase capital stock by capitalizing reserves, retained earnings and/or additional paid-in capital, term of authorization, maximum par value of the capital increase and treatment of fractional shares

The shareholders at the general meeting, voting in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors, and pursuant to the provisions of Articles L. 225-129-2, L. 225-130 and L. 22-10-50 of the French Commercial Code:

- hereby delegate to the Board of Directors their power to increase capital stock, on one or more occasions and at such times as it shall decide, by capitalization of reserves, retained earnings, additional paid-in capital or other accounts that may legally be transferred to capital stock, by issuing and granting bonus shares or by increasing the par value of existing shares of common stock, or by a combination thereof;
- hereby resolve that should the Board of Directors use this authorization, pursuant to Article L. 22-10-50 of the French Commercial Code, in the event of a capital increase by issue of bonus shares, fractional shares shall not be tradable or transferable and that the corresponding shares shall be sold; the proceeds arising therefrom shall be distributed to the relevant shareholders within regulatory deadlines;
- hereby set the term of this authorization at twenty-six months from the date of this general meeting;

- hereby resolve that the par value of the capital increase resulting from issues carried out under this resolution shall not exceed €300,000,000, excluding amounts required to safeguard the statutory rights of holders of securities giving entitlement to shares.
- This cap is independent of all other caps under other resolutions of this general meeting;
- hereby grant the Board of Directors, with the option to further delegate, all powers to implement this resolution and, generally, to take all steps and perform all required formalities for proper completion of every capital increase, to record the completion of such capital increases and to amend the bylaws accordingly; and
- hereby take note that this authorization immediately cancels any unused part of any prior authorization having the same purpose.

Seventeenth Resolution – Authorization to be granted to the Board of Directors to issue shares of common stock and/or equity securities giving access to other equity securities or giving entitlement to debt securities and/or securities giving access to future equity securities (of the Company or a Group company) with preferential subscription rights, term of authorization, maximum par value of the capital increase and power to offer unsubscribed securities to the public

The shareholders at the general meeting, having reviewed the report of the Board of Directors and the Statutory auditors' special report, and pursuant to the provisions of the French Commercial Code, specifically Articles L. 225-129-2, L. 22-10-49, L. 225-132 to L. 225-134-2, L. 228-91 et seq:

1) hereby delegate to the Board of Directors their power to issue, on one or more occasions, in the proportions and at such times as it shall see fit, in euros or foreign currency or in any other unit established by reference to a basket of currencies:

- shares of common stock, and/or
- equity securities giving access to other equity securities or giving entitlement to debt securities, and/or
- securities giving access to future equity securities.

In accordance with Article L. 228-93 of the French Commercial Code, future securities may entitle holders to equity securities to be issued by the Company and/or by any company which directly or indirectly owns more than half of the Company's capital stock or in which the Company directly or indirectly owns more than half of the capital stock;

2) hereby set the term of this authorization at twenty-six months from the date of this general meeting;

3) hereby resolve to set the permitted limits for the issues should the Board of Directors use this authorization, as follows:

The total par value of the shares to be issued under this authorization shall not exceed €1,600,000.

The par value of any shares of common stock issued in the future to safeguard the rights of holders of securities giving access to the Company's capital stock shall be added to this cap in accordance with the law and any contractual requirements providing for other adjustments.

The par value of the debt securities which may be issued pursuant to this authorization may not exceed €300,000,000.

The caps referred to above are independent of all caps determined in other resolutions of this general meeting.

4) should the Board of Directors use this authorization to carry out the issues referred to under 1) above:

a/ hereby resolve that any issue of shares of common stock or securities giving access to capital stock shall be reserved by priority to shareholders who will be entitled to subscribe with no reduced allotments, moreover the Board of Directors may grant the shareholders a subscription right on a reducible basis to be exercised in proportion to the subscription rights they hold and up to the amounts requested by them,

b/ hereby resolve that if statutory subscriptions plus any additional subscriptions do not cover the entire issue referred to under 1) above, the Board of Directors may:

- limit the total issue value to the amount of the subscriptions, on the understanding that, in the event of issuing shares of common stock or securities giving access to capital stock where the primary security is a share, subscriptions must amount to at least three quarters of the resolved issue value for this limitation to be valid;
- distribute any or all unsubscribed securities at its own discretion;
- offer any or all unsubscribed securities to the public;

5) hereby resolve to grant the Board of Directors, within the limits set out above, with the option to further delegate, the necessary powers to exercise this authorization including, specifically, to set the issue terms and conditions and establish the issue price, and, if applicable, record the completion of the share issues arising therefrom, amend the bylaws accordingly, decide or not, at its sole discretion, to charge the cost of share issues against any premium on issue related thereto and deduct from this value the amount required to increase the statutory reserve to one-tenth of the new capital stock after each increase, and generally take all steps that are necessary;

6) take note that this authorization cancels any prior authorization having the same purpose.

Eighteenth Resolution – Authorization to be granted to the Board of Directors to issue shares of common stock and/or equity securities giving access to other equity securities or giving entitlement to debt securities and/or securities giving access to future equity securities (of the Company or a Group company) without preferential subscription rights via a public offering, excluding the offers referred to in Article L. 411-2 1° of the French Monetary and Financial Code, and/or as consideration for securities in conjunction with a public exchange offer, term of authorization, maximum par value of the capital increase, issue price and power to limit the offering to the amount of subscriptions or to distribute unsubscribed securities

The shareholders at the general meeting, having reviewed the report of the Board of Directors and the Statutory auditors' special report and in accordance with the provisions of the French Commercial Code, specifically Articles L. 225-129-2, L. 22-10-49, L. 22-10-52, L. 22-10-54 and L. 228-91 et seq:

1) hereby delegate to the Board of Directors their power to issue, on one or more occasions, in such proportions and at such times as it shall see fit, both in France and abroad, via a public offering, excluding the offers referred to in Article L. 411-2 1° of the French Monetary and Financial Code, in euros or foreign currency or in any other unit established by reference to a basket of currencies:

- shares of common stock, and/or
- equity securities giving access to other equity securities or giving entitlement to debt securities, and/or
- securities giving access to future equity securities.

These securities may be issued in consideration for securities transferred to the Company in conjunction with a public exchange offer of securities that meets the conditions laid down by Article L. 22-10-54 of the French Commercial Code.

In accordance with Article L. 228-93 of the French Commercial Code, future securities may entitle holders to equity securities to be issued by the Company and/or by any company which directly or indirectly owns more than half of the Company's capital stock or in which the Company directly or indirectly owns more than half of the capital stock;

2) hereby set the term of this authorization at twenty-six months from the date of this general meeting;

3) the total par value of the shares of common stock to be issued under this authorization shall not exceed €1,600,000.

The par value of any shares of common stock issued in the future to safeguard the rights of holders of securities giving access to the Company's capital stock shall be added to this cap in accordance with the law and any contractual requirements providing for other adjustments.

This cap is independent of all other caps under other resolutions of this general meeting;

The par value of the debt securities which may be issued pursuant to this authorization may not exceed €300,000,000.

This cap is independent of all other caps under other resolutions of this general meeting;

4) hereby resolve to remove the shareholders' preferential subscription right to the shares of common stock and securities referred to in this resolution, and hereby delegate to the Board of Directors the power to establish a statutory and/or additional shareholder priority subscription right, if required, pursuant to the conditions set out in Article L. 22-10-51 of the French Commercial Code, for all or part of a share issue, it being stipulated that securities not subscribed for in this way will be the subject of a public placement in France and/or abroad;

5) formally note that the present authorization entails, in favor of holders of securities giving access to the Company's capital, the shareholders' waiver of their preferential subscription right to shares or securities to which the securities issued pursuant to this authorisation may give immediate or future entitlement;

6) hereby resolve, pursuant to Article L. 22-10-52 of the French Commercial Code:

- to delegate all powers to the Board of Directors to freely set the issue price of any fungible equity securities issued under this authorization, and
- that the issue price of the securities giving access to the capital and the number of shares to which the conversion, redemption or, generally, the transformation of each security giving access to the capital may give entitlement, shall be such that the amount immediately received by the Company, plus any amount subsequently received by the Company, shall be, for each of the shares of common stock issued as a result of the issue of said securities, at least equal to the price freely set by the Board of Directors;

7) hereby resolve, should securities be issued in consideration for securities received under a public exchange offer, that the Board of Directors may, as stipulated in Article L. 22-10-54 of the French Commercial Code and within the limits set out above, determine the list of securities transferred as consideration, set the terms and conditions of issue, the exchange ratio and any additional cash payment, and determine the terms of issue;

8) hereby resolve that if the subscriptions do not account for the entire issue referred to under 1) above, the Board of Directors may:

- limit the total issue value to the amount of the subscriptions, on the understanding that, in the event of issuing shares of common stock or securities giving access to capital stock where the primary security is a share, subscriptions must amount to at least three quarters of the resolved issue value for this limitation to be valid;
- distribute any or all unsubscribed securities at its own discretion;

9) hereby resolve to grant the Board of Directors, within the limits set out above, with the option to further delegate, the necessary powers to exercise this authorization including, specifically, to set the issue terms and conditions and establish the issue price, and, if applicable, record the completion of the share issues arising therefrom, amend the bylaws accordingly, decide or not, at its sole discretion, to charge the cost of share issues against any premium on issue related thereto and deduct from this value the amount required to increase the statutory reserve to one-tenth of the new capital stock after each increase, and generally take all steps that are necessary;

10) take note that this authorization cancels any prior authorization having the same purpose.

Nineteenth Resolution – Authorization to be granted to the Board of Directors to issue shares of common stock and/or equity securities giving access to other equity securities or giving entitlement to debt securities and/or securities giving access to future equity securities (of the Company or a Group company) without preferential subscription rights, via an offer as referred to in Article L. 411-2 1° of the French Monetary and Financial Code, term of authorization, maximum

par value of the capital increase, issue price, power to limit the offering to the amount of subscriptions or to distribute unsubscribed securities

The shareholders at the general meeting, having reviewed the report of the Board of Directors and the statutory auditors' special report and in accordance with the provisions of the French Commercial Code, specifically Articles L. 225-129-2, L. 22-10-49, L. 22-10-52 and L. 228-91 et seq:

1) hereby delegate to the Board of Directors their power to issue, on one or more occasions, in such proportions and at such times as it shall see fit, both in France and abroad, via an offer as referred to in Article L. 411-2 1° of the French Monetary and Financial Code, in euros or foreign currency or in any other unit established by reference to a basket of currencies:

- shares of common stock, and/or
- equity securities giving access to other equity securities or giving entitlement to debt securities, and/or
- securities giving access to future equity securities.

In accordance with Article L. 228-93 of the French Commercial Code, future securities may entitle holders to other equity securities to be issued by the Company and/or by any company which directly or indirectly owns more than half of the Company's capital stock or in which the Company directly or indirectly owns more than half of the capital stock;

2) hereby set the term of this authorization at twenty-six months from the date of this general meeting;

3) The total par value of the shares of common stock to be issued under this authorization shall not exceed €1,600,000, it being specified that the total par value will be further limited to 30% of capital stock per year.

The par value of any shares of common stock issued in the future to safeguard the rights of holders of securities giving access to the Company's capital stock shall be added to this cap in accordance with the law and any contractual requirements providing for other adjustments.

This cap is independent of all other caps under other resolutions of this general meeting;

The par value of the debt securities which may be issued pursuant to this authorization may not exceed €300,000,000.

This cap is independent of all other caps under other resolutions of this general meeting;

4) hereby resolve to remove the preferential subscription right of shareholders to shares of common stock and securities giving access to capital stock and/or debt securities covered in this resolution;

5) hereby resolve, pursuant to Article L. 22-10-52 of the French Commercial Code:

- to delegate all powers to the Board of Directors to freely set the issue price of any fungible equity securities issued under this authorization, and
- that the issue price of the securities giving access to the capital and the number of shares to which the conversion, redemption or, generally, the transformation of each security giving access to the capital may give entitlement, shall be such that the amount immediately received by the Company, plus any amount subsequently received by the Company, shall be, for each of the shares of common stock issued as a result of the issue of said securities, at least equal to the price freely set by the Board of Directors;

6) hereby resolve that if the subscriptions do not account for the entire issue referred to under 1) above, the Board of Directors may:

- limit the total issue value to the amount of the subscriptions, on the understanding that, in the event of issuing shares of common stock or securities giving access to capital stock where the primary security is a share, subscriptions must amount to at least three quarters of the resolved issue value for this limitation to be valid;
- distribute any or all unsubscribed securities at its own discretion;

7) hereby resolve to grant the Board of Directors, within the limits set out above, with the option to further delegate, the necessary powers to exercise this authorization including, specifically, to set the

issue terms and conditions and establish the issue price, and, if applicable, record the completion of the share issues arising therefrom, amend the bylaws accordingly, decide or not, at its sole discretion, to charge the cost of share issues against any premium on issue related thereto and deduct from this value the amount required to increase the statutory reserve to one-tenth of the new capital stock after each increase, and generally take all steps that are necessary;

8) formally note that the present authorization entails, in favor of holders of securities giving access to the Company's capital, the shareholders' waiver of their preferential subscription right to shares or securities to which the securities issued pursuant to this authorisation may give immediate or future entitlement.

9) take note that this authorization cancels any prior authorization having the same purpose.

Twentieth Resolution – Authorization to be granted to the Board of Directors to issue shares of common stock and/or equity securities giving access to other equity securities or giving entitlement to debt securities and/or securities giving access to future equity securities (of the Company or a Group company) without preferential subscription rights, to a specific category of beneficiaries, term of authorization, maximum par value of the capital increase, issue price, power to limit the offering to the amount of subscriptions or to distribute unsubscribed securities

The shareholders at the general meeting, having reviewed the report of the Board of Directors and the statutory auditors' special report and in accordance with the provisions of the French Commercial Code, specifically Articles L. 225-129-2, L. 22-10-49, L. 22-10-51, L. 225-138 and L. 228-92:

a) hereby delegate to the Board of Directors their power to increase the capital stock, on one or more occasions, in such proportions and at such times as it shall see fit, both in France and abroad, by issuing, in euros or foreign currency or in any other unit established by reference to a basket of currencies:

- shares of common stock, and/or
- equity securities giving access to other equity securities or giving entitlement to debt securities, and/or
- securities giving access to future equity securities.

In accordance with Article L. 228-93 of the French Commercial Code, future securities may entitle holders to other equity securities to be issued by the Company and/or by any company which directly or indirectly owns more than half of the Company's capital stock or in which the Company directly or indirectly owns more than half of the capital stock;

b) hereby set the term of this authorization at eighteen months from the date of this general meeting;

c) the total par value of share issues completed under this authorization shall not exceed €1,600,000.

The par value of any shares of common stock issued in the future to safeguard the rights of holders of securities giving access to the Company's capital stock shall be added to this cap in accordance with the law and any contractual requirements providing for other adjustments.

This cap is independent of all other caps under other resolutions of this general meeting;

The total par value of debt securities issued by the Company may not exceed €300,000,000.

This cap is independent of all other caps under other resolutions of this general meeting;

d) hereby resolve to remove the shareholders' preferential subscription right to the shares covered by this resolution in favor of the following category of beneficiaries: French or foreign legal entities (including holding companies, entities, investment firms, mutual funds and group savings funds) or individuals, regularly investing in listed companies operating in the handling, robotics or logistics sector, subject to a minimum individual subscription of €100,000 or an equivalent amount per transaction and a number of investors limited to 50; the Board of Directors shall draw up a precise list of the beneficiaries included in this category and the number of shares to be issued to each one;

e) hereby note that this authorization requires the shareholders to waive their preferential subscription rights to Company shares that may be issued;

f) hereby resolve that the issue price for the shares issued under this authorization shall be set by the Board of Directors and shall be at least equal to the average closing share price over five consecutive days chosen from among the thirty trading sessions immediately preceding the share price determination, less a potential maximum discount of 10%, taking the date of issuance into account where applicable, on the understanding that the issue price of any securities giving access to the capital issued pursuant to this resolution shall be equal to the amount received immediately by the Company, where applicable, plus the amount liable to be received by the Company upon exercise or conversion of said securities, or, for each share issued as a result of the issue of said securities, at least equal to the aforementioned minimum amount;

g) hereby resolve that if the subscriptions do not account for the entire issue referred to under paragraph a) above, the Board of Directors may:

- limit the total issue value to the amount of the subscriptions, on the understanding that, in the event of issuing shares of common stock or securities giving access to capital stock where the primary security is a share, subscriptions must amount to at least three quarters of the resolved issue value for this limitation to be valid;
- distribute any or all unsubscribed securities at its own discretion;

h) hereby resolve to grant the Board of Directors, within the limits set out above, with the option to further delegate, the necessary powers to exercise this authorization including, specifically, to:

- set the amount of the share issue, the issue price and any issue premium that may be requested at time of issue,
- set the dates, terms and conditions of all issues as well as the form and characteristics of the shares or securities giving access to the capital to be issued,
- set the date of issuance, which may be retrospective, of the shares or securities giving access to the capital to be issued and the manner in which they are to be paid up,
- draw up the list of beneficiaries included in the category of aforementioned persons and the number of shares to be granted to each one,
- at its sole discretion and at such time as it shall see fit, charge the costs, levies and fees related to the share issues carried out through exercise of the authority granted under this resolution against the amount of premiums related to said transactions and deduct the amount required to increase the statutory reserve to one-tenth of the new capital stock from the amount of said premiums after each transaction,
- record the completion of each share issue and amend the bylaws as required,
- in general, enter into any agreement required, in particular, for the successful completion of the planned issues,
- take all steps and complete all formalities required for the issue, listing and financial servicing of the securities issued pursuant to this authorization and for the exercise of the related rights,
- take all decisions required to ensure the admission of the shares and securities thereby issued to trading on any market on which the Company's shares might be admitted to trading.

i) formally note that the present authorization entails, in favor of holders of securities giving access to the Company's capital, the shareholders' waiver of their preferential subscription right to shares or securities to which the securities issued pursuant to this authorization may give immediate or future entitlement;

Twenty-first Resolution – Authorization to be granted to the Board of Directors to decide on the issue of shares of common stock and/or securities giving access to the capital and/or debt securities, without preferential subscription rights, to one or more named individuals

The shareholders at the general meeting, having reviewed the report of the Board of Directors and the Statutory auditors' special report and in accordance with the provisions of the French Commercial Code, specifically Articles L. 225-129-2, L. 22-10-49, L. 22-10-52 and L. 228-92:

- 1) hereby delegate to the Board of Directors their power to issue, on one or more occasions, in such proportions and at such times as it shall see fit, both in France and abroad, in euros or foreign currency

or in any other unit established by reference to a basket of currencies, without preferential subscription rights, to one or more named individuals:

- shares of common stock, and/or
- securities giving access to the capital and/or debt securities.

In accordance with Article L. 228-93 of the French Commercial Code, future securities may entitle holders to other equity securities to be issued by the Company and/or by any company which directly or indirectly owns more than half of the Company's capital stock or in which the Company directly or indirectly owns more than half of the capital stock;

2) Fixe à dix-huit mois la durée de validité de la présente délégation, décomptée à compter du jour de la présente assemblée.

3) The total par value of the shares of common stock to be issued under this authorization shall not exceed €1,600,000, it being specified that the total par value will be further limited to 30% of capital stock per year.

The par value of any shares of common stock issued in the future to safeguard the rights of holders of securities giving access to the Company's capital stock shall be added to this cap in accordance with the law and any contractual requirements providing for other adjustments.

This cap is independent of all other caps under other resolutions of this general meeting;

4) hereby resolve to remove the preferential subscription right of shareholders to the securities referred to in this resolution in favor of one or more named individuals and to delegate power to the Board of Directors to name such individual(s);

5) hereby resolve, pursuant to the provisions of Article L. 22-10-52-1 of the French Commercial Code, that the issue price of any shares of common stock issued under this authorization shall be set by the Board of Directors in accordance with the regulatory provisions applicable on the date of exercise of this authorization;

6) hereby resolve that if the subscriptions do not account for the entire issue referred to under 1) above, the Board of Directors may limit the total issue value to the amount of the subscriptions, where applicable within the limits provided for by the regulations;

7) hereby resolve to grant the Board of Directors, within the limits set out above, with the option to further delegate, the necessary powers to set the issue terms and conditions, to name the individual(s) to whom the issue(s) is/are reserved, to decide on the number of shares to be issued to each of the beneficiaries, to decide on the amount to be issued, the issue price and any issue premium that may be requested at time of issue, to determine the dates and terms of issue and the nature, form and characteristics of the securities to be created, to determine the manner in which the shares and/or securities issued or to be issued are to be paid up, to suspend, where applicable, the exercise of the rights attached to the securities issued for a maximum period of three months, to record the completion of the capital increases arising therefrom, to amend the bylaws accordingly, to charge, at its sole discretion, the cost of share issues against any premium on issue related thereto and to deduct from this value the amount required to increase the statutory reserve to one-tenth of the new capital stock after each increase, and generally take all steps that are necessary.

8) Prend acte du fait que la présente délégation emporte, au profit des porteurs de valeurs mobilières donnant accès au capital de la Société, renonciation de plein droit par les actionnaires à leur droit préférentiel de souscription aux actions ou aux valeurs mobilières auxquelles les valeurs mobilières émises sur le fondement de la présente délégation pourront donner droit immédiatement ou à terme.

Twenty-second Resolution – Authorization to increase the issue amount in the event of over-subscription

The shareholders at the general meeting, having reviewed the report of the Board of Directors and the statutory auditors' special report:

1) hereby resolve that, for each issue of shares of common stock or securities giving access to capital stock under the 17th to 21st resolutions hereto, the number of securities to be issued may be increased under conditions laid down in Articles L. 225-135-1 and R. 225-118 of the French Commercial Code, subject to the caps set by the general meeting, in the event of over-subscription recognized by the Board of Directors;

2) hereby set the term of this authorization at twenty-six months from the date of this general meeting.

Twenty-third Resolution – Authorization to be granted to the Board of Directors to increase capital stock by issuing shares of common stock and/or securities giving access to capital, up to 20% of the capital, in consideration for non-cash transfers received of shares or securities giving access to capital stock, term of authorization

The shareholders at the general meeting, having reviewed the reports of the Board of Directors and the statutory auditors and in accordance with Articles L. 22-10-49, L. 22-10-53 and L. 228-92 of the French Commercial Code:

1) hereby authorize the Board of Directors, having received a report from the independent accountant for the transaction, to issue shares of common stock or securities giving access to shares of common stock in consideration for non-cash asset transfers to the Company comprising shares or securities giving access to capital if the provisions of Article L. 22-10-54 of the French Commercial Code are not applicable;

2) hereby set the term of this authorization at twenty-six months from the date of this general meeting;

3) Décide que le montant nominal global des actions ordinaires susceptibles d'être émises en vertu de la présente délégation ne pourra être supérieur à 20 % du capital au jour de la présente Assemblée, compte non tenu de la valeur nominale des actions ordinaires à émettre pour préserver, conformément à la loi et, le cas échéant, aux stipulations contractuelles prévoyant d'autres cas d'ajustement, les droits des titulaires de valeurs mobilières donnant accès au capital de la Société. Ce plafond est indépendant de l'ensemble des plafonds prévus par les autres résolutions de la présente Assemblée.

4) hereby resolve that the total par value of the securities representing debt or equivalent securities of the Company which may be issued pursuant to this authorization may not exceed €300,000,000.

This cap is independent of all other caps under other resolutions of this general meeting;

5) delegate all powers to the Board of Directors, with the option to further delegate, to approve the assessment of the transfers, to decide on the resulting share issue, to record the completion thereof, to charge the full costs and fees of the share issue against any transfer premium and to deduct from this value the amount required to increase the statutory reserve to one-tenth of the new capital stock after each share issue, to amend the bylaws accordingly and generally to take all steps that are necessary;

6) formally note that the present authorization entails, in favor of holders of securities giving access to the Company's capital, the shareholders' waiver of their preferential subscription right to shares or securities to which the securities issued pursuant to this authorisation may give immediate or future entitlement;

7) take note that this authorization cancels any prior authorization having the same purpose.

Twenty-fourth Resolution – Authorization to be granted to the Board of Directors to increase the capital stock by issuing shares of common stock and/or securities giving access to the capital without preferential subscription rights to members of a company savings plan pursuant to Articles L. 3332-18 et seq. of the French Labor Code, term of authorization, maximum par value of the capital increase, issue price and power to grant bonus shares pursuant to Article L. 3332-21 of the French Labor Code

The shareholders at the general meeting, having reviewed the report of the Board of Directors and the statutory auditors' special report and pursuant to Articles L. 22-10-49, L. 225-129-6, L. 225-138-1 and L. 228-92 of the French Commercial Code and Articles L. 3332-18 et seq. of the French Labor Code:

1) hereby authorize the Board of Directors, if it sees fit and at its sole discretion, to increase the capital stock on one or more occasions by issuing Company common shares or securities giving access to future equity securities of the Company to members of one or more company or group savings plans set up by the Company and/or its French or foreign related companies pursuant to Article L. 225-180 of the French Commercial Code and Article L. 3344-1 of the French Labor Code;

2) cancel, in favor of such persons, the preferential subscription right for shares that may be issued pursuant to this authorization;

3) hereby set the term of this authorization at twenty-six months from the date of this general meeting;

4) cap the par value of any capital increases carried out under this authorization at 3% of capital stock as of the date when the Board of Directors decides to carry out this increase, said cap being independent of all other authorized capital increase caps. Where applicable, the additional amount of common shares issued in the future to safeguard the rights of holders of securities giving access to the Company's capital stock shall be added to this cap in accordance with the law and any contractual requirements providing for other adjustments;

5) hereby resolve, pursuant to paragraph 1) of this authorization, that the future share price may not vary, up or down, by more than 30%, or 40% when the plan lock-in period in accordance with Articles L. 3332-25 and L. 3332-26 of the French Labor Code is at least ten years, from the average closing share price during the twenty trading sessions preceding the Board of Directors' decision to increase the capital and issue shares accordingly;

6) hereby resolve, pursuant to the provisions of Article L. 3332-21 of the French Labor Code, that the Board of Directors may allot free of charge new or existing shares, or other new or existing securities giving access to the Company's capital stock, to the beneficiaries specified in paragraph 1) above, in order to (i) provide an employer contribution pursuant to regulations governing company or group savings schemes, and/or (ii) provide for a discount if appropriate;

7) take note that this authorization cancels any prior authorization having the same purpose.

The Board of Directors may or may not implement this authorization, take all steps and carry out any necessary formalities, with the option to further delegate same.

Twenty-fifth Resolution – Authorization to be granted to the Board of Directors with a view to issuing equity warrants ("BSA"), warrants to subscribe for and/or purchase new and/or existing shares ("BSAANE") and/or redeemable warrants to subscribe for and/or purchase new and/or existing shares ("BSAAR") without preferential subscription rights to a specific category of persons, maximum par value of the capital increase, term of authorization and exercise price

The shareholders at the general meeting, having reviewed the report of the Board of Directors and the statutory auditors' special report and in accordance with Articles L. 225-129-2, L. 22-10-49, L. 225-138 and L. 228-91 of the French Commercial Code:

1) hereby delegate to the Board of Directors their power, on one or more occasions, in such proportions and at such times as it shall see fit, both in France and abroad, to issue equity warrants ("BSA"), warrants to subscribe for and/or purchase new and/or existing shares ("BSAANE") and/or redeemable warrants to subscribe for and/or purchase new and/or existing shares ("BSAAR"), without preferential subscription rights, to a specific category of persons;

2) hereby set the term of this authorization at eighteen months from the date of this general meeting;

3) hereby resolve that the total par value of the shares to which the holders of warrants issued under this authorization shall be entitled may not exceed €370,000. The par value of any shares of common stock issued in the future to safeguard the rights of holders of BSAs, BSAANEs and/or BSAARs shall be added to this cap in accordance with the law and any contractual requirements providing for other adjustments. This cap is independent of all other caps under other resolutions of this general meeting;

4) hereby resolve that the subscription and/or purchase price of shares to which warrant holders shall be entitled, after taking account of the warrant issue price, shall be no less than the average closing

price of the ID Logistics Group share weighted by volume for the forty trading sessions preceding the date of the decision to issue the warrants;

5) hereby resolve to cancel the shareholders' preferential subscription right to future BSAs, BSAANes and BSAARs in favor of the following category of persons:

(i) the employees and/or corporate officers of the Company and/or a Group company within the meaning of Article L. 233-3 of the French Commercial Code; and/or

(ii) the service providers or consultants having entered into a contract with the Company or a Group company within the meaning of Article L. 233-3 of the French Commercial Code;

6) Constate que la présente délégation emporte renonciation des actionnaires à leur droit préférentiel de souscription aux actions de la société susceptibles d'être émises sur exercice des bons au profit des titulaires de BSA, BSAANE et/ou BSAAR.

7) hereby resolve that if the subscriptions do not account for an entire issue of BSAs, BSAANes and/or BSAARs, the Board of Directors may:

- limit the total issue value to the amount of the subscriptions;
- distribute any or all unsubscribed BSAs, BSAANes and/or BSAARs at its own discretion among the aforementioned category of persons;

a) hereby resolve that the Board of Directors will have all necessary powers, with the option to further delegate, under statutory conditions and as stated above, to issue BSAs, BSAANes and/or BSAARs and:

- determine the specific list of beneficiaries within the aforementioned category of persons, the type and number of warrants to be granted to each beneficiary, the number of shares corresponding to each warrant, the warrant issue price and the subscription and/or purchase price of the shares to which warrant holders are entitled under the conditions set out above, where the issue price for the warrants shall be determined in accordance with market conditions and expert valuation, warrant subscription and exercise conditions and deadlines, their adjustment procedures, and generally determine all issue terms and conditions;
- draw up a supplementary report describing the final terms of the issue;
- purchase the requisite shares under the share buyback program and assign them to the warrant plan;
- carry out the share issue arising from the exercise of BSAs, BSAANes and/or BSAARs and amend the bylaws accordingly;
- on its sole initiative, charge the costs of the share issues against any related premium on issue and deduct from this value the amount required to increase the statutory reserve to one-tenth of the new capital stock after each share issue;
- sub-delegate to the Chief Executive Officer powers required to carry out the share issue and comply with the applicable limits, in accordance with any procedures determined in advance by the Board of Directors;
- and generally do everything that is necessary in such matters.

The general meeting takes note that this authorization cancels any prior authorization having the same purpose.

Twenty-sixth Resolution – Amendment of Article 15-2 of the bylaws to define the manner of participation in the deliberations of the Board of Directors by means of written consultation

The shareholders at the general meeting, having reviewed the report of the Board of Directors, hereby resolve:

- to amend Article 15-2 paragraph 3 of the bylaws concerning written consultation of the directors, in particular in order to provide for the manner of such consultations, in accordance with Article L. 225-37 of the French Commercial Code as amended by French Law no. 2024-537 of June 13, 2024;
- to amend Article 15-2 paragraph 3 of the bylaws accordingly and as follows, with the rest of the article remaining unchanged:

"The meeting shall take place either at the registered office or at any other place indicated in the notice of meeting. The convening of directors may be made by any means, even verbally. Any notice of meeting

must mention the main issues on the agenda. However, subject to the right of any member of the Board to oppose this manner of consultation, the Board may, at the discretion of its Chairman, adopt its decisions by means of written consultation. In the event of a written consultation, each director shall be provided, by any means of written communication (including email), with the text of the proposed decisions as well as any information required in order to make the decision. Unless a shorter period is stipulated in the consultation notice for an urgent matter, the directors shall have a period of five (5) calendar days from the date of dispatch of said notice to send their votes to the stipulated address by any means of written communication (including by email). Directors who have not replied by the end of the stipulated period shall be deemed not to be present for the purposes of calculating quorum and majority. The quorum and majority rules applicable to decisions taken in a physical meeting shall apply mutatis mutandis to decisions taken by written consultation."

Twenty-seventh Resolution – Amendment of Article 15-3 of the bylaws in order to facilitate participation in meetings of the Board of Directors by means of telecommunication and to allow the use of postal voting

The shareholders at the general meeting, having reviewed the report of the Board of Directors, hereby resolve:

- to amend Article 15-3 of the bylaws regarding the use of telecommunication means at meetings of the Board of Directors, in order to bring it into line with the provisions of Article L. 22-10-3-1 of the French Commercial Code established by French Law no. 2024-537 of June 13, 2024;
- to delete paragraph 2 and amend paragraph 3 of Article 15-3 of the bylaws (which becomes paragraph 2) as follows:

"Directors taking part in Board meetings by videoconference or any other means of telecommunication enabling their identification in accordance with applicable regulatory provisions are deemed to be in attendance for the purposes of calculating quorum and majority";

- and to insert the following paragraph after the new paragraph 2:

"Directors may also vote by post by means of a voting form in accordance with applicable regulatory provisions",

with the rest of the article remaining unchanged.

Twenty-eighth Resolution – Amendment of Articles 15-1 and 17 of the bylaws to increase the age limit applicable to the Chairman of the Board of Directors, the Chief Executive Officer and the Deputy Chief Executive Officer

The shareholders at the general meeting, having reviewed the report of the Board of Directors, hereby resolve:

- to amend Articles 15-1 and 17 of the bylaws concerning the age limit applicable to the Chairman of the Board of Directors, the Chief Executive Officer and the Deputy Chief Executive Officer;
- accordingly, to add the following paragraph after the first paragraph of Article 15-1 of the bylaws, with the rest of the article remaining unchanged:

"No one over the age of 75 may be appointed Chairman of the Board of Directors. If the incumbent Chairman exceeds this age, he or she shall be automatically deemed to have resigned";

- accordingly, to add the following paragraph after the second paragraph of Article 17 of the bylaws, with the rest of the article remaining unchanged:

"When general management is not assumed by the Chairman of the Board of Directors, the Board of Directors shall appoint a Chief Executive Officer to whom the age limit set for the position of Chairman shall apply; "

- to amend the ninth paragraph of Article 17 of the bylaws accordingly and as follows, with the rest of the article remaining unchanged:

On a motion by the CEO, the Board of Directors may appoint one or more individuals to assist the CEO; such person(s) shall hold the office of Deputy Chief Executive Officer. There may not be more than five

Deputy CEOs. The age limit set for the position of Chairman shall also apply to the Deputy Chief Executive Officer(s)."

Twenty-ninth resolution - Amendment of Article 11 of the Articles of Association to allow for a conventional distribution of voting rights in the event of dismemberment of ownership

The General Assembly, having taken note of the report of the Board of Directors, decides:

- to amend Article 11 paragraph 8 of the articles of association concerning the rights and obligations attached to the shares, in particular in order to allow a conventional distribution of voting rights in the event of dismemberment of ownership;
- to amend Article 11 paragraph 8 of the Articles of Association accordingly and as follows, the rest of the article remaining unchanged:

'In the event of dismemberment of ownership of a share, the voting rights shall be allocated as follows:

- *when the bare owner benefits, at the time of the transfer of the bare ownership with a reserve of usufruct to the donor, from the provisions relating to the partial exemption, provided for in Article 787B of the General Tax Code, the right to vote belongs to the usufructuary for decisions concerning the allocation of profits and to the bare owner for all other decisions.*

This distribution applies for an unlimited period of time.

To ensure its execution, this distribution of voting rights between usufructuary and bare owner will be mentioned in the account where their rights are registered.

- *in other cases, the voting right belongs to the usufructuary in Ordinary General Meetings and to the bare owner in Extraordinary General Meetings. However, the holders of shares whose ownership is dismembered may agree among themselves on any other distribution for the exercise of voting rights at the General Meetings. In this case, they must bring their agreement to the attention of the Company by registered letter addressed to the registered office, the Company being required to comply with this agreement for any General Meeting that may be held after the expiry of a period of one month following the sending of the registered letter, the postmark being proof of the date of dispatch. »*

Thirtieth Resolution – Powers for formalities

The shareholders at the general meeting hereby grant full powers to the bearer of a copy or excerpt of the minutes of this meeting to complete all filing and publication formalities required by law.

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