





ERIC HEMARChairman and Chief Executive
Officer

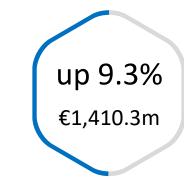


CHRISTOPHE SATIN
Managing Director



YANN PEROT Chief Financial Officer

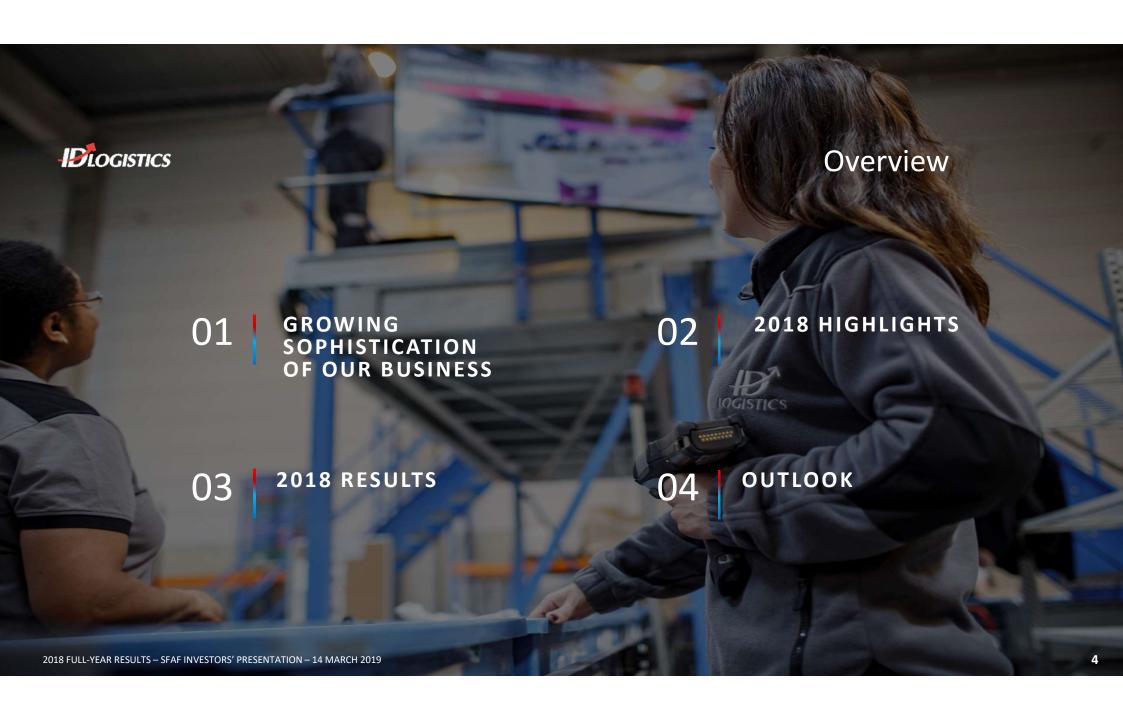


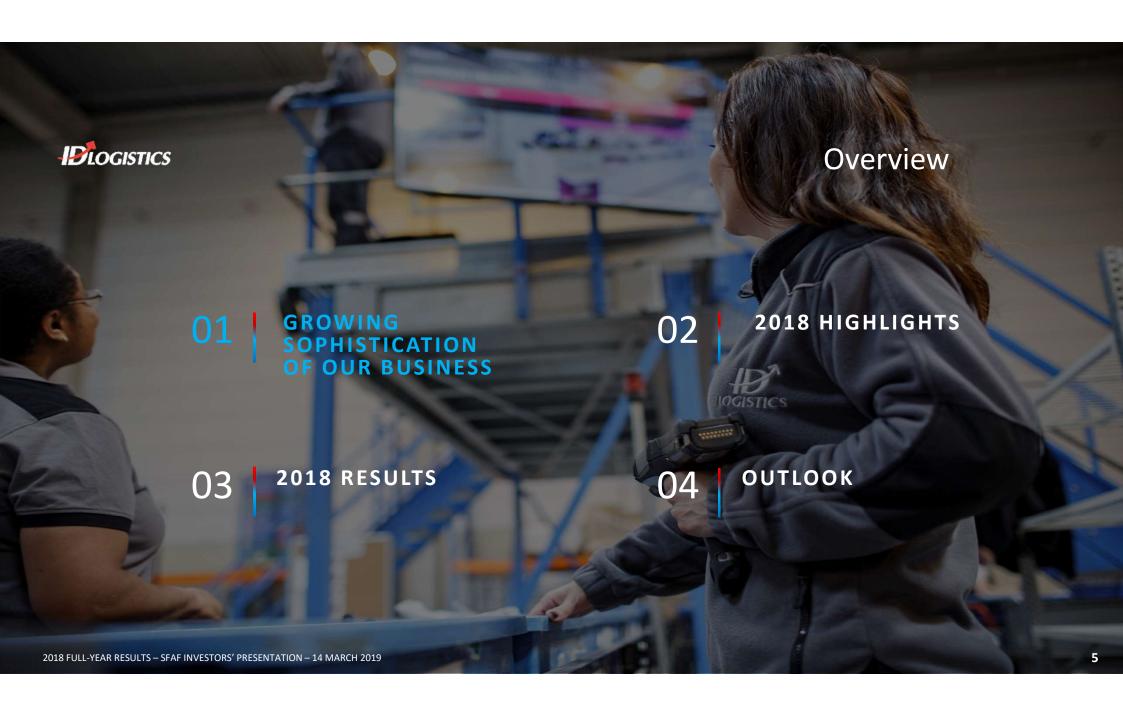














Range of services provided to our customers



SYSTEM LOGISTICS

AUTOMATED LOGISTICS

5

.

MECHANISED LOGISTICS

FLEXIBLE LOGISTICS

1

Manual operations
IS backbone

2

CONNECTED LOGISTICS

Manual operations
IS backbone
Connected stations and
smart handling trucks

3

Mechanised operations with order fulfilment chain

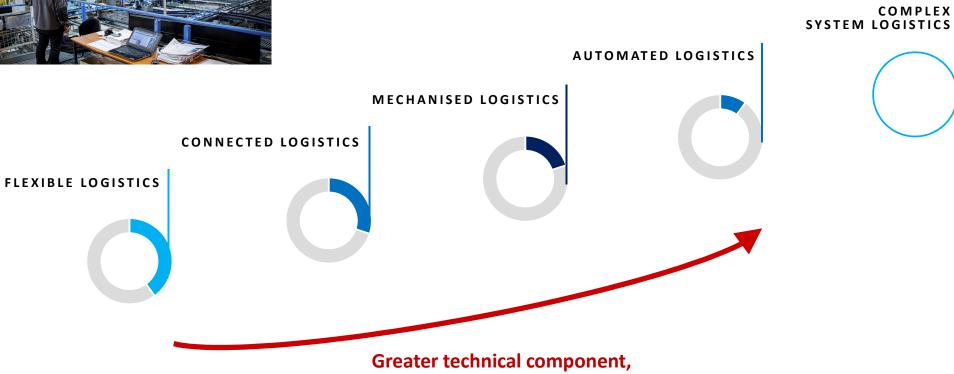
Operations fully or partially automated, "goods to person" systems, final stage of order fulfilment still done manually

Set of automated operations



Increasing maturity: more and more complex facilities





greater complexity, greater expertise

7



Increasingly highly skilled workforce...



IT engineer Process
Maintenance technician
Process engineer
AUTOMATED LOGISTICS

engineer IT Process Maintenance

project design

Industrial

Production

External engineering

Delegated project management

COMPLEX SYSTEM LOGISTICS

5

Managerial expertise
Firm grasp of information
systems
Process engineers
on site

Managerial expertise Firm grasp of information systems

FLEXIBLE LOGISTICS

1

CONNECTED LOGISTICS



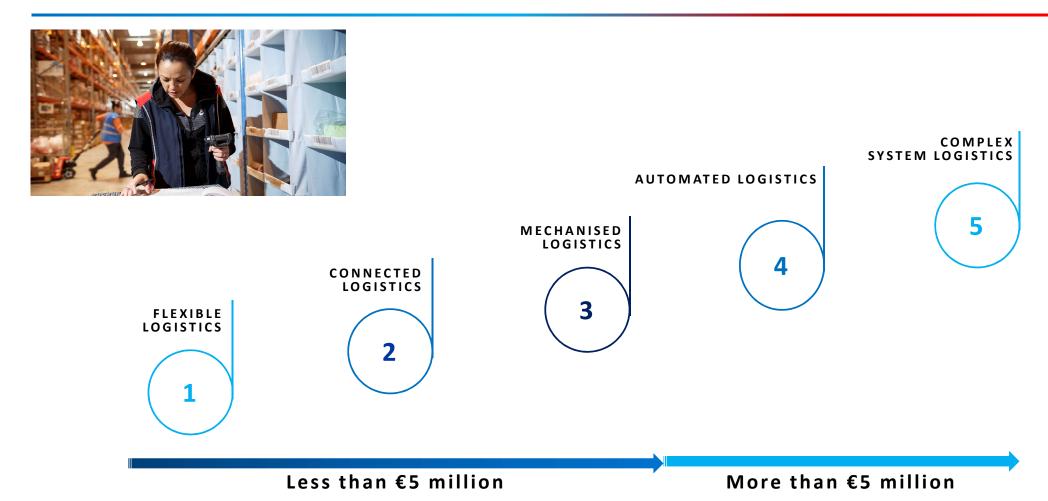
MECHANISED LOGISTICS

3

4



Larger investments linked to project complexity

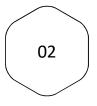




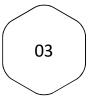
The growing sophistication of our market...



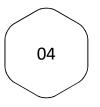
Is the product of the strong development in e-commerce and multi-format models



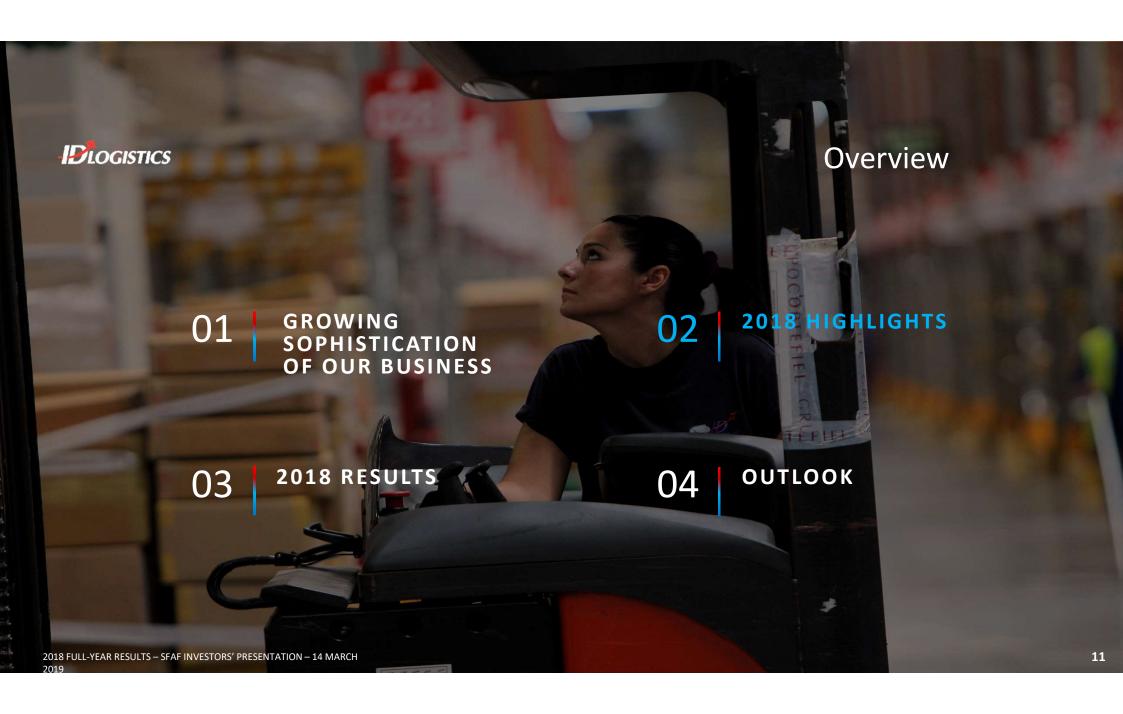
Means logistics
is becoming critically important
Management of peaks in
activity
and promotional periods
(Black Friday, end of year
holidays, etc.)

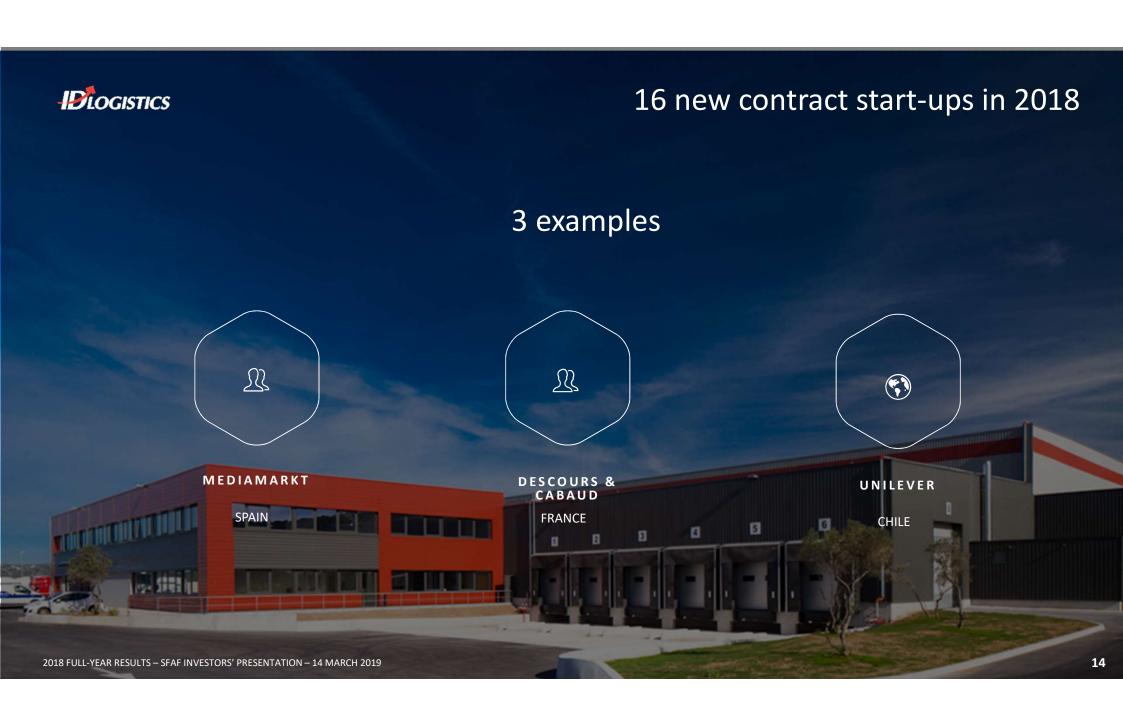


Has led to the growing specialisation and concentration of expertise (engineering, investment, and HR management capabilities, etc.)



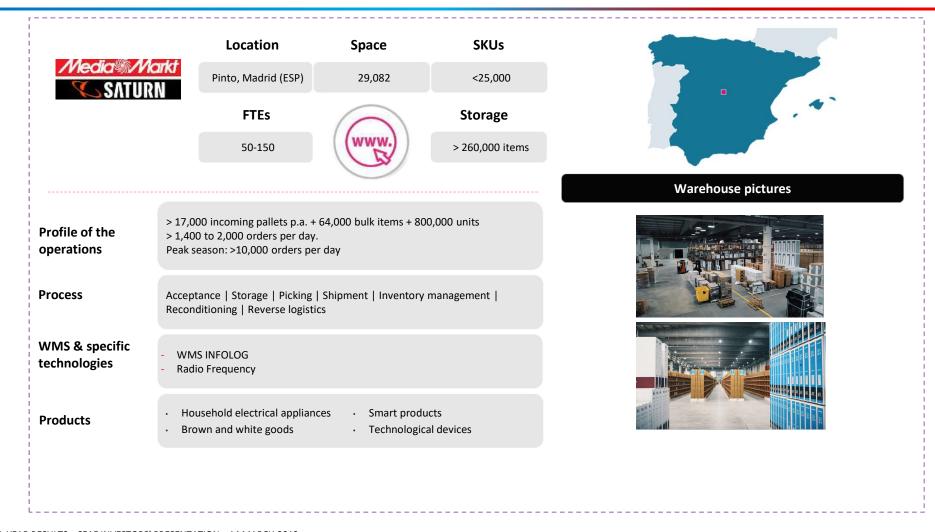
Has shifted customer relationships towards a more partnership-based model





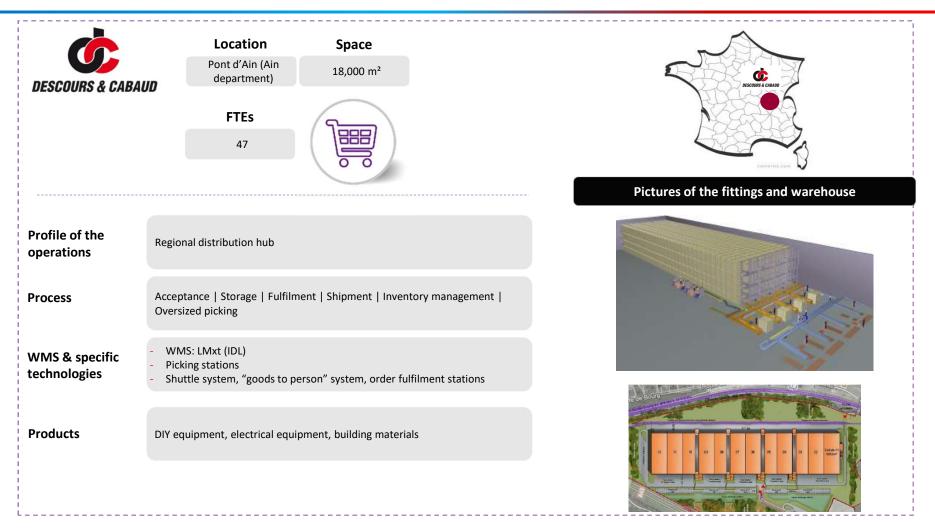


MEDIAMARKT in Spain: connected logistics





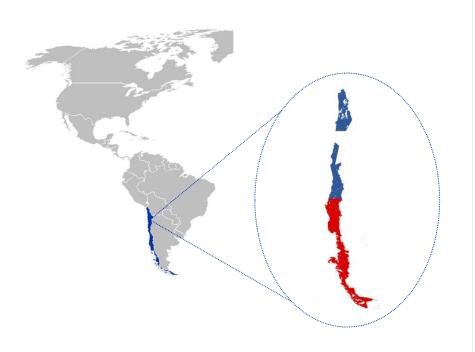
DESCOURS & CABAUD in France: automated logistics







Expansion into a new country: Chile





CUSTOMER: UNILEVER

SANTIAGO DE CHILE: LAMPA

SPACE: 52,000 M² NATIONAL DISTRIBUTION HUB

WORKFORCE: 415 EMPLOYEES

PROFILE: NATIONWIDE DISTRIBUTION WITH VALUE-ADDED SERVICES, CO-PACKING

PROCESS: ACCEPTANCE AND STORAGE OF FINISHED GOODS AND CONSUMABLES, CO-PACKING, BUNDLING, LABELLING, RECONDITIONING, PALLETISATION

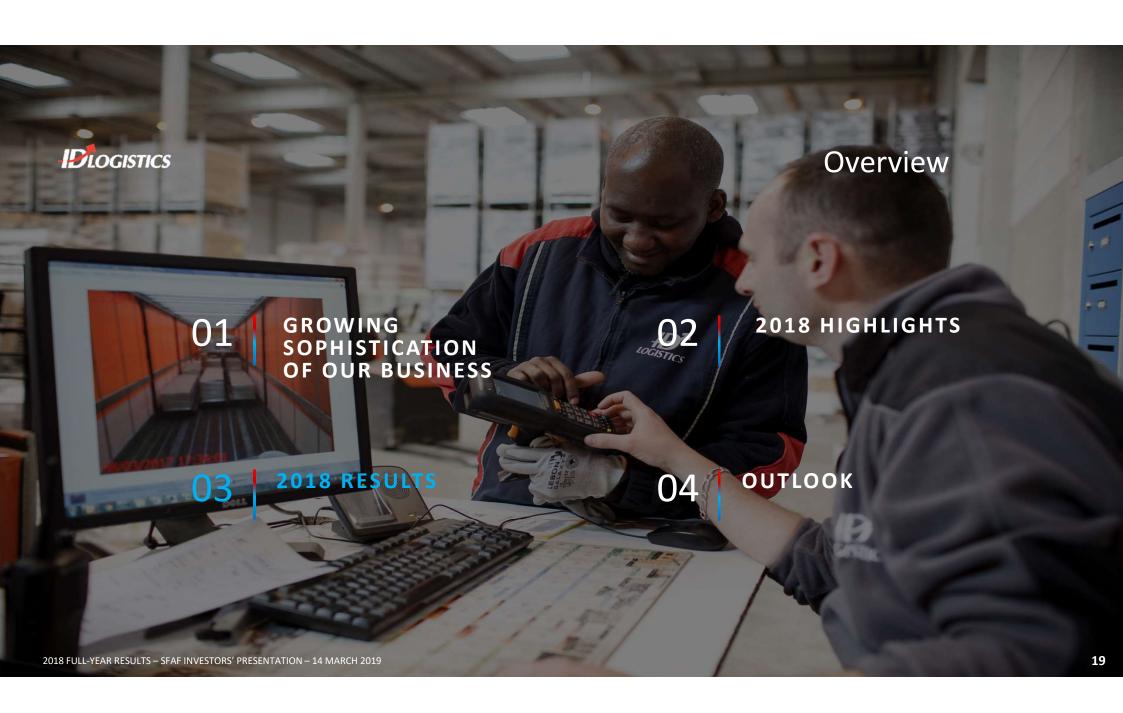
PRODUCTS: AEROSOLS, HOME CARE & PERSONAL CARE



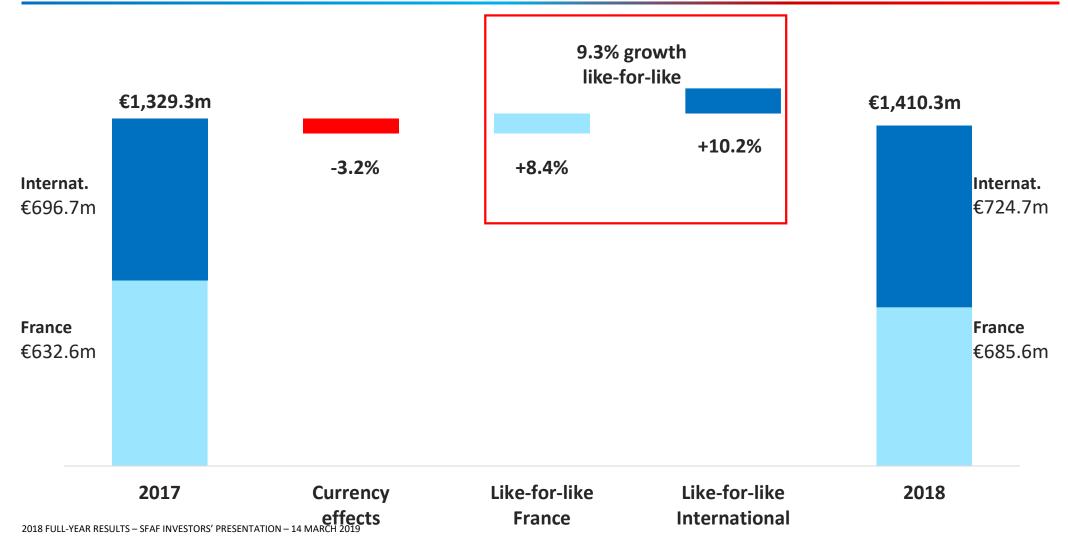














2018 underlying operating income: up 29%

| | | 2018 | | | 2017 | | |
|-----------------------------|--------|-----------|-------|--------|-----------|-------|---------|
| (€ m) | France | Internat. | TOTAL | France | Internat. | TOTAL | % chg. |
| Underlying operating income | 33.5 | 13.8 | 47.3 | 24.7 | 12.0 | 36.7 | +€10.6m |
| As a % of revenues | 4.9% | 1.9% | 3.4% | 3.9% | 1.7% | 2.8% | +60bp |

France

- Productivity gains on contracts that started up in 2016 and even more so on those that started up in 2017
- Tight grip on contracts that started up in 2018
- Modest "yellow vests" effect

International

- Productivity gains on contracts that started up in 2016 and 2017
- Tight grip on contracts that started up in 2018
- Negative currency effect of €1.5m vs. 2017
 (incl. €0.4m from hyperinflation in Argentina)





| | | 1 | |
|---|--------|-------|---|
| (€ m) | 2018 | 2017 | |
| Underlying operating income | 47.3 | 36.7 | |
| Amortisation of customer relationships | (1.3) | (1.3) | |
| Non-recurring income/(expense) | - | (5.6) | , |
| Net financial income/(expense) | (5.2) | (5.6) | - |
| Income tax | (12.6) | (6.3) | |
| Share in income of associates | 0.5 | 0.4 | |
| Consolidated net income | 28.7 | 18.3 | |
| o/w non-controlling interest | 3.4 | 2.2 | |
| o/w attr. to ID Logistics' shareholders | 25.3 | 16.1 | |
| | | ı | |

Restructuring costs at Logiters in 2017

Lower borrowing costs and higher currency and discounting effects

Increase in overall tax rate from 25% to 30% including

CVAE business tax



Healthy cash generation

| (€ m) | 2018 | 2017 | |
|---|--------|--------|--|
| Net income | 28.7 | 18.3 | |
| Depreciation and amortisation | 28.1 | 27.6 | Improved WCR management in |
| Change in the WCR and other items | 4.9 | (17.5) | 2018 |
| Net operating capex | (52.4) | (32.5) | Capex increased from 2.4% of revenues to 3.7% as a result of |
| Cash generated/(used) by operating activities | 9.3 | (4.1) | mechanised projects |
| Non-operating capex | (6.9) | (4.3) | Remainder of investments in 2018 in the new headquarters and roll- |
| Net interest paid | (3.6) | (4.7) | out of the new ERP suite |
| Other changes | 1.6 | 0.8 | |
| Non-operating changes in cash | (8.9) | (8.2) | |
| Decrease/(increase) in net debt | 0.4 | (12.0) | |





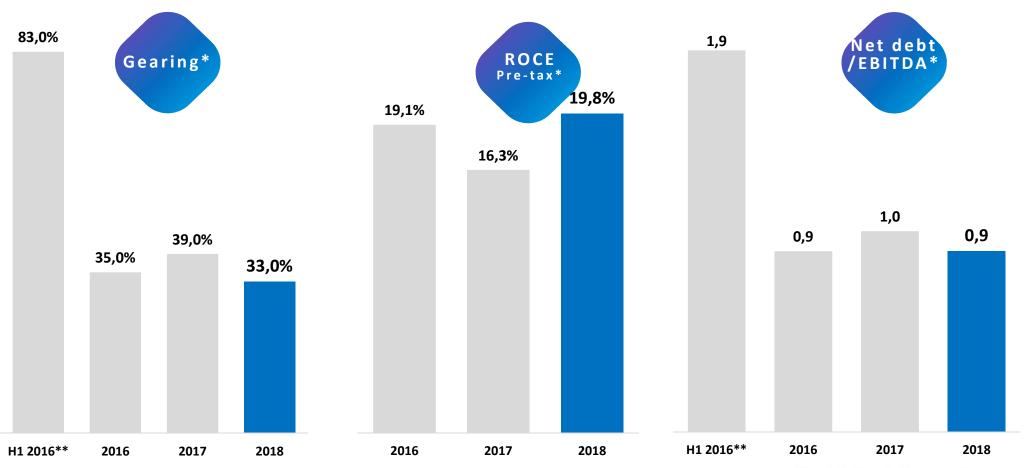
| (€ m) | 31/12/2018 | 31/12/2017 | |
|--|------------|------------|--|
| Goodwill | 172.7 | 172.7 | |
| Other non-current assets | 148.7 | 122.3 | |
| Non-current assets | 321.4 | 295.0 | |
| (Negative) working capital requirement | (68.6) | (69.3) | |
| Current net cash | 105.7 | 90.1 | |
| Gross debt | (168.7) | (153.5) | |
| Net debt | (63.0) | (63.4) | |
| Equity | 189.8 | 162.3 | |

Increase in non-current assets in line with capex

Slight improvement in negative WCR to 12 days' revenues

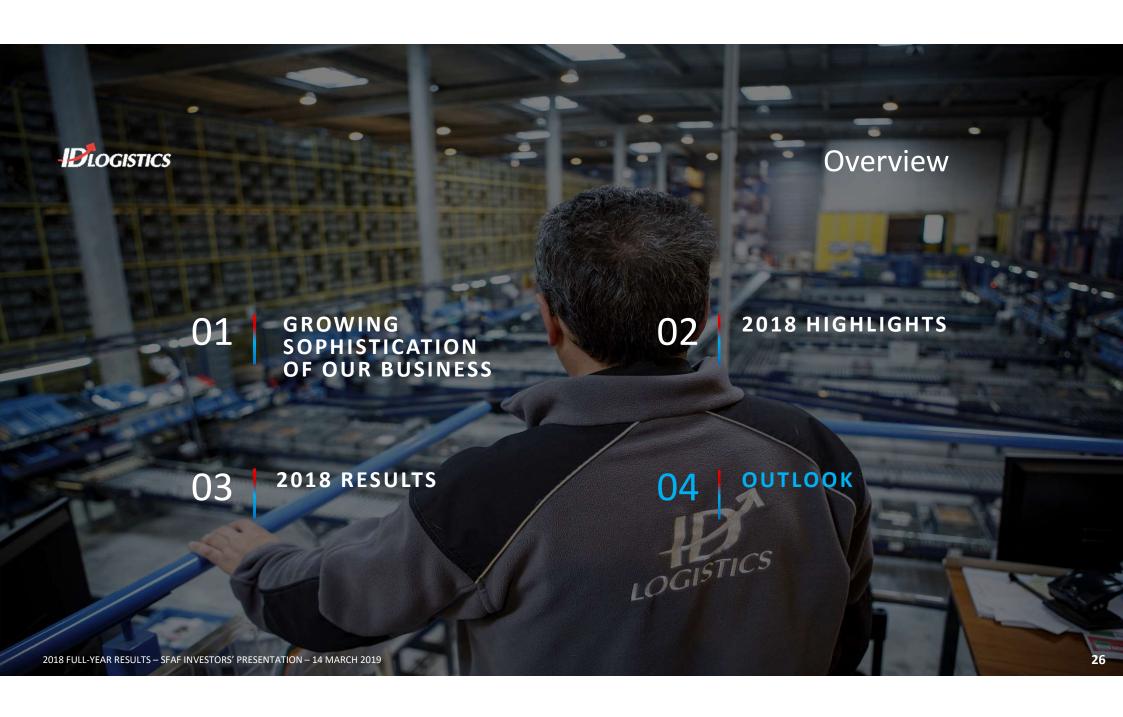


Substantial investment capacity



 $*See\ definitions\ in\ the\ appendix$

^{**} pro forma of the Logiters acquisition















Thank you for listening!



Appendix: financial definitions



LIKE-FOR-LIKE

Organic performance excluding the impact of:

- acquisitions and disposals: the revenue contribution of companies acquired during the period is excluded from the same period, and the revenue contribution made by companies sold during the previous period is also excluded from that period
- changes in the applicable accounting principles
- changes in exchange rates by calculating the revenues in the various periods based on identical exchange rates, so that the reported figures for the previous period are translated using the exchange rates for the current period



EBITDA

Underlying operating income before net depreciation of property, plant and equipment and amortisation of intangible assets



NET DEBT

Gross debt plus bank overdrafts and less cash and cash equivalents



GEARING

Ratio of net debt to consolidated equity



ROCE

Ratio of underlying operating income to capital employed (non-current assets less negative working capital requirement)



Appendix: types of logistics



FLEXIBLE LOGISTICS

Traditional logistics (racks, shelves, and conventional handling truck) enhanced with digital technologies (ibeacon, video-tracking, display of KPIs).



MECHANISED LOGISTICS

Warehouse with a pick-and-pack order fulfilment chain with teams working in shifts.



COMPLEX SYSTEM LOGISTICS

All operations are automated. Acceptance is handled by a team working in shifts and goods are transferred to the warehouse automatically by robot shuttles. Fulfilment is handled by a combination of technologies (goods-to-person, high-speed sortation, picking stations). Shipment is mechanised or handled by robots.



CONNECTED LOGISTICS

Traditional logistics enhanced by easy-to-use and smart handling devices (remote quick-pick pallet truck, multi-code put to light systems, automatic packaging, etc.).



AUTOMATED LOGISTICS

Products are brought to the operator by robot shuttles.

Teams work in shifts. Inventory movements are automated.